



St. Joseph College of Teacher Education for Women Ernakulam



CRITERIA VI

6.2.1 Documentary Evidence for Deployment of Strategic Plan

Submitted to
National Assessment and Accreditation Council (NAAC)
3rd Cycle of Assessment



ST. JOSEPH COLLEGE OF TEACHER EDUCATION FOR WOMEN

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Deployment of Strategic Plan (2014-2024)

1. Publishing the Strategic Plan in the website
2. Discussing Strategic Plan in the staff council
3. Chalking out programmes for implementing the Strategic Plan
4. Reviewing the deployment in staff council

Goal	Strategic plan	Action Taken
Faculty Excellence	Arranging at least two professional development programmes every year to help faculty stay updated with the latest advancements in their fields and enhance their teaching methodologies.	➤ Organised around thirty Faculty development programmes
	Encouraging and supporting faculty members to conduct research, publish research articles and get research grants which fosters a culture of inquiry and innovation within the institution.	➤ Provided financial support to faculty members to get membership in professional bodies ➤ Provided academic and financial support to faculty for research purposes ➤ Provision for attending faculty enrichment programmes
	Opportunities for engaging in extension activities such as community outreach programs and sharing expertise with society to bridge the gap between academics and society.	➤ Provision to work as resource persons in various institutions ➤ Engage faculty in extension activities
Infrastructure Augmentation	Renovation of Auditorium	➤ Renovation of auditorium in 2019
	Updation of technology in classrooms	➤ 10 laptops were added in 2020 ➤ 10 laptops , 6 LCD projectors and 6 speakers were added in 2022



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Upgradation of library	<ul style="list-style-type: none">➤ Install new softwares in the library KOHA, D Space in 2019➤ Ceiling of Library 2022➤ Purchased Books on Qualitative Research worth rupees one lakh fifty thousand in 2022➤ Purchased Kukku App in 2022➤ Purchased Plagiarism Checker in the year 2022
Upgradation of M.Ed Seminar hall	<ul style="list-style-type: none">➤ M.Ed Seminar hall was upgraded with electronic podium and video conferencing unit in 2015
Furnishing of Research block	<ul style="list-style-type: none">➤ Faculty rooms in research block were furnished in the year 2016
Upgrading Laboratories	<ul style="list-style-type: none">➤ Purchased laboratory equipments and upgraded every year
Installation of CCTV Cameras	<ul style="list-style-type: none">➤ 3 CCTV cameras were installed in the year 2019➤ 12 CCTV cameras were installed in the year 2022
Introduction of energy-efficient systems	<ul style="list-style-type: none">➤ Solar panels were installed
Modification of Faculty rooms	<ul style="list-style-type: none">➤ Faculty rooms were modified in the year 2022
Modification of Principal's room	<ul style="list-style-type: none">➤ Principal's room was modified in the year 2023
Modification of Administrative Office	<ul style="list-style-type: none">➤ Administrative Office was modified in 2023
Construction of Ramp	<ul style="list-style-type: none">➤ Ramp was constructed in the year 2023
Modification of Lobbies	<ul style="list-style-type: none">➤ Lobbies were made more user friendly



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	Addition of washroom	➤ Washroom for visitors was constructed in the visitor's lobby in 2023
	Facility for e content development	➤ Designed and furnished a Studio for e content development
Research Culture	Formulation of research policy	➤ Research policy formulated
	Establishment of Research Centre	➤ Untiring effort to become research centre
	Ensure training and professional development opportunities of faculty members	➤ Training and professional development opportunities of faculty members were provided
	Organize research seminars, workshops, and conferences to facilitate knowledge exchange and enhance research culture	➤ Organised research oriented seminars and conferences ➤ Encourage paper presentations and publications of PG and UG students
	Promote publishing of research papers to sustain a research culture.	➤ Faculty Published research papers in ISSN Journals ➤ Encouraged Faculty to publish papers in UGC Referred Journals since 2016 ➤ Faculty published Papers in UGC referred Journals since 2016 ➤ Encouraged faculty to publish papers in UGC Care List since 2019 ➤ Faculty Published Research Papers in UGC care Listed Journals since 2019



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	Recognize research excellence through awards, honours, and appreciation programs to motivate researchers for their contributions.	➤ Ph.D holders were awarded and honoured by the management
	Ensure all Faculty members hold Ph.D	➤ All the faculty members enrolled for Ph.D
	Faculty members to be raised as Guides	<ul style="list-style-type: none"> ➤ Encouraged faculty to apply for Guideship ➤ Two of the Faculty received guideship
	Academic upgradation of institutional Journal	<ul style="list-style-type: none"> ➤ Board of Advisor's and Peer reviewers are renewed ➤ In 2022 procedures for including our Institutional Journal in the University List of approved journals have been initiated.
Academic Excellence	Promote Blended Learning Strategies	➤ Blended Learning strategies were implemented
	Implement innovative teaching learning strategies like Brain Storming, Team teaching, Peer tutoring, Focus group discussion, Cooperative learning strategies, Experiential learning.	➤ Faculty used innovative teaching learning strategies like Brain Storming, Team teaching , Peer tutoring, Focus group discussion, Cooperative learning strategies, Experiential learning in transacting their courses
	Organize skill enhancement programmes	➤ About 250 Skill Development Programmes were organised in the years from 2014 to 2023
	Online learning resources	➤ Infilbnet subscription, D SPACE, KOHA separate website online journals




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	Adapting LMS	<ul style="list-style-type: none">➤ Google classroom was used from 2020 onwards➤ ERP was introduced in the year 2023
	Ensure student progression and placement	<ul style="list-style-type: none">➤ Placement cell was formed in 2015. Campus placement was arranged.➤ About 65% of the students are placed.➤ About 2% student teachers go for higher studies.
	Designing and promoting enrolment in Certificate Courses.	<ul style="list-style-type: none">➤ Certificate course were initiated in the year 2018➤ Around 25 relevant value added courses were designed and given since 2018 to 2023. Students enrolled in self-study courses.
Eco-friendly Practices	Formulation of Green policy	<ul style="list-style-type: none">➤ Green policy was formulated in 2020
	Ensuring scientific waste management Practices	<ul style="list-style-type: none">➤ Follow green waste management practices➤ Agreement with Kochi Corporation to collect waste from the campus since 2017➤ E waste disposal is ensured via an MOU with ASPIRE GREENS in 2022
	Resorting to clean and green energy sources	<ul style="list-style-type: none">➤ Set up solar panel in 2016
	Conscientising students and stake holders about green sustainable practices	<ul style="list-style-type: none">➤ Seminars conducted, Surveys on prevailing environment practises in school, Preparation and distribution of eco-friendly



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		<p>products, Conscientising the public about energy conservation.</p> <ul style="list-style-type: none">➤ Commemoration of World Environment day, Ozone day, Water Conservation day, Water Day, Energy Conservation Day➤ Older electrical equipment's are replaced with energy efficient ones➤ Organized workshops to train students in repair of electrical appliances and thus save energy➤ Value Added Courses SJVAC2204: Foundation Course on Sustainable Development , SJVAC2212: Foundation Course on Green Schooling in the year 2022-2023, SJVAC2101: Foundation Course on Green Education in the year 2021-2022 and SJVAC2001: Climate Education and Curriculum Development in the year 2020-2021 were provided to enhance environmental consciousness among students
	Promoting water conservation practises	<ul style="list-style-type: none">➤ Practice judicious use of water➤ Sensor Taps are installed➤ Automatic Water level Control➤ Maintenance of Rain Water Harvesting Unit in 2022
	Promoting green campus	<ul style="list-style-type: none">➤ Beautifying and greening the campus since 2014



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		<ul style="list-style-type: none">➤ Planting of trees, maintaining herbal and vegetable garden since 2014➤ One time use plastic free Zone was declared in 2021➤ Green Audit, Environment and Energy Audits were carried out in the year 2022
	Paperless Office	<ul style="list-style-type: none">➤ ERP, Comptess , Tally, Exact Softwares were purchased in 2022
Cultural Integration Initiatives	Integrating Pedagogy and Culture	<ul style="list-style-type: none">➤ Conducts Workshop in Drama and Arts➤ Training in transacting lessons on various art forms of India
	Multilingual Practises	<ul style="list-style-type: none">➤ Conducted Assembly in popular Indian languages
	Exploring richness in Indian Cuisines	<ul style="list-style-type: none">➤ Conducted Food fest
	Promotion of India Culture	<ul style="list-style-type: none">➤ Tableaus on Costumes depicting Indian Culture was conducted➤ Observed Cultural Festivals and Commemorated days of Cultural Importance➤ Visited places of Cultural Heritage➤ Exhibited different art forms and cultural Monuments of India through posters



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